

**School Board Meeting Minutes
Griswold Community Schools
Monday, February 17, 2025**

The Griswold Community School District Board of Education met for their regular meeting on February 17, 2025 in the Conference Room. Board President Ryan Smith called the meeting to order at 5:30 p.m. Board member Houser Read the school mission statement, *"The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment."* Roll call of board members present Scott Hansen, Aaron Houser, Rob Peterson, Scott Peterson (joined via Google Meet), Ryan Smith, and Erika Kirchhoff (joined via Google Meet.) Don Smith was absent. Also present were Superintendent David Henrichs, Business Manager Dan Rold, Superintendent Secretary Hannah Bierbaum, Elementary Principal Nigel Horton, Secondary Principal Seth Lembke, Athletic Director Cole Cooper, Elem. Instructional Coach Rachel Larsen, Elem. PD Collaborator Mindy Rush, Wrestling Coaches Bob Amos and Severin Ritter, Parent Fritz Baier, Students Paige Baier and Amanda Houser.

- **Approval of Agenda:** Motion by R. Peterson to approve the agenda as presented. Seconded by Houser, motion carried all ayes.
- **Public Input:** Student, Paige Baier expressed her thanks for the board's support in the shared girls wrestling program with Red Oak that allowed her opportunities to be successful.
- **Superintendent's Report:** Henrichs reviewed changes on use of closed session for evaluations and interviews, highlighted current legislation being considered that impacts schools, and sought the Board's opinion on selling pieces of the HS gym floor once it is removed.
 - **Thank You Card(s)** – none received.
 - **The Month in Review – Administration** – Horton overviewed the elementary's progress on their building goals and asked the board for their opinion on potentially combining sections of the current 2nd grade class for the 2025-26 school year. Lembke notified the board that conversations continue about starting a building trades programs for students and he solicited their opinion about hiring a work-based learning coordinator through the AEA or by utilizing a current employee.

R. Peterson left the meeting at 6:02 p.m. to attend the FFA Souper Showcase.

Cooper reviewed his written report, focusing on his recent explorations to start a girls wrestling program in Griswold instead of sharing with Red Oak. After a lengthy discussion amongst the board and public in attendance, the board requested more information including practicality of hiring coaches, number of interested students, parent opinions, and continued conversations with Red Oak.

R. Peterson returned at 6:47 p.m.

- **Board Learning Opportunities** – The Board recognized student, Amanda Houser, for the monthly recognition award for breaking the girls basketball school record for most points scored in a single game. Even though she was not in attendance, the board also recognized Sandy Nelson, MS/HS Teacher/Instructional Coach for her unwavering commitment to the staff and students of GCSD, most recently demonstrated by her flexibility in filling teacher vacancies. The Board then selected a February recipient.
 - **Consent Agenda** – Motion by R. Peterson to approve the consent agenda with the additional bills of \$9,255.06 as presented.
 - Minutes of the Regular Meeting January 20, 2025
 - Minutes of the Work Session January 23, 2025
 - Financial Statements and Monthly Bills
 - **Personnel:**
 - **Resignations** – Heath Larsen – Assistant HS Football Coach, Cole Cooper – MS Football Coach, and Kay Lary – Elementary Cook (effective at the end of the 2024-25 school year).
 - **New Hires** – Madie Tischer – MS/HS Paraprofessional (retroactive to January 30, 2025) and Nevaeh Osterloh – Cook (retroactive to February 17, 2025), Heath Larsen – Volunteer HS Assistant Football Coach
 - Gifts, Memorials, Bequests
- Seconded by Hansen, motion carried all ayes.

Old Business

- **Board Policies – Second Reading** – Motion by Hansen to approve the Superintendent’s recommendation to waive the second reading and approve board policies 102, 206.01, 206.02, 206.03, 206.04, 207, 208, 208.E1, 401.01, 401.06, 501.09, 710.01R1, 710.01E1, 710.01E2. Seconded by Houser, motion carried all ayes.

New Business

- **Consider Approval Of Auditor Bids For Fiscal Years 2026, 2027, 2028** – Motion by R. Peterson to accept the Auditor Bid from Schroer & Associates for \$8,500 per year for the fiscal years 2026, 2027, and 2028. Seconded by Houser, motion carried all ayes.
- **Consider Approval Of E-Rate Application** – Motion by Hansen to approve the E-rate Application with Griswold Communications as presented. Seconded by Houser, motion carried all ayes.
- **Consider Approval Of Chemical Application Bids** – Motion by Houser to approve the Chemical Application bid from A+A Lawn and Landscaping for 2025. Seconded by Hansen, motion carried all ayes.
- **Consider Approval Of Mowing Specifications** – Motion by Hansen to approve the mowing specifications as presented and to solicit bids for these services, setting the bid due date as March 19, 2025. Seconded by Houser, motion carried all ayes.
- **Presentation On FAST Data And The Teacher Leadership And Compensation (TLC) Program** – Elementary Instructional Coach Rachel Larsen and PD Collaborator Mindy Rush gave a presentation related to elementary building goals and literacy curriculum. They discussed the different levels of instruction that elementary students receive, emphasized the value of the LETRS training that all teachers were required to complete, reviewed the efficacy of the new literacy curriculum, and provided proficiency data for literacy and math based on grade level.
- **Consider Approval Of 2025-2026 Mission Statement And Goals** – As the School Improvement Advisory Committee (SIAC) met on January 16th and discussed the School District’s Mission Statement and Goals, it was recommended that the Board continues to use the same mission statement and student achievement goals. Motion by Hansen to approve the SIAC’s recommendation to keep the same mission statement and student achievement goals for 2025-26. Seconded by R. Peterson, motion carried all ayes.

The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment.

Long Range Reading Goal: All K-12 students will achieve at high levels in reading comprehension, prepared for success beyond high school; Long Range Math Goal: All K-12 students will achieve at high levels in mathematics, prepared for success beyond high school; Long Range Science Goal: All K-12 students will achieve at high levels in science, prepared for success beyond high school; Long Range Technology Goal: All K-12 students will use technology, in a project-based learning format, which is integrated into the curriculum as a tool to enhance learning and meet Iowa Core / Common Core Essential Skills and Concepts; and all students will feel safe and connect to school)

- **Accept The School Improvement Advisory Committee’s Recommendation On Bullying / Harassment Policies And Procedures** – As the SIAC met on January 16th and discussed the School District’s Bullying and Harassment Policies and Procedures, motion by Houser to accept the recommendation from SIAC and approve the District’s Bullying and Harassment Policies and Procedures. Seconded by Hansen, motion carried all ayes.
- **Board Policies – First Reading** – First reading of board policies 209.01, 209.02, 209.03, 209.04, 209.05, 209.06, 209.07, 407.06, Renummer 416 to 416.01, 416.01E1, 416.02, 416.02E1

Adjourn – Motion by R. Peterson to adjourn at 7:32 p.m. Seconded by Houser, motion carried all ayes.



Hannah Bierbaum, Board Secretary
(Next regular meeting March 24, 2025)



Ryan Smith, Board President

Reports, documents, full text of resolutions and policies considered by the Board at this meeting are on file in the Board Secretary's office, 712-778-2152, Monday through Friday, 8 am – 4 pm.

GRISWOLD COMMUNITY SCHOOLS

CLAIMS APPROVED

OPERATING FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ADVANTAGE ADMINISTRATORS	NICTRO Feb HRA Admin Fee	5.20
AMAZON CAPITAL SERVICES	Supplies/Esports Equipment	11,788.52
AMERICAN TIME	Clocks	338.44
ASKELAND, INC	Catering	168.00
ATLANTIC COMMUNITY SCHOOL DISTRICT	Special education billing/sharing agreement/open enrollment billing/EOC billing	236,906.53
BEARINGS PLUS	Supplies	197.32
BLICK ART MATERIALS	Supplies	61.47
CAM COMMUNITY SCHOOL DISTRICT	Open enrollment billing/special education billing/open enrollment billing	17,886.40
CAMBLIN MECHANICAL	Filters	3,145.57
CAPPEL'S	Supplies	130.68
CENTRAL IOWA DISTRIBUTING, INC	Supplies	2,753.50
CITY OF GRISWOLD	Water/sewer	1,079.84
FIRST NATIONAL BANK	Registration/field trip/supplies/books	3,153.73
GLENWOOD COMM. SCHOOLS	APEX	6,538.66
GRISWOLD AMERICAN	Minutes/claims	340.90
GRISWOLD COMMUNITY SCHOOL	NICTRO Feb PSF Payment	42.31
HORTON, NIGEL	Reimbursement	60.00
HVVEE FOOD STORES INC.	Foods class supplies	940.28
IOWA HIGH SCHOOL SPEECH ASSOC	Registration	205.00
IOWA PUPIL TRANSP. ASSOC.	Dues	180.00
IOWA WESTERN COMM COLLEGE	College courses	40,466.50
ISEBA	NICTRO Feb Med Insurance	788.51
J.D. WYMAN SERVICE	Repair	282.34
J.W. PEPPER & SON, INC.	Music	335.18
LAVERTY SANITATION, INC	Trash removal	1,740.00
LEMBKE, SETH	Reimbursement	60.00
LENOX COMM. SCHOOL DISTRICT	Registration/Superintendent sharing	57,527.55
MATHESON TRI-GAS	Supplies	910.40
MCI	Long distance charges	54.45
MEDICAL ENTERPRISES, INC	Registration	200.00
MIDAMERICAN ENERGY	Electricity	8,544.17
MIDWEST AUTO FIRE SPRINKLER CO	Inspection	475.00
ONE SOURCE THE BACKGROUND CHECK CO	Background checks	185.00
QUILL CORPORATION	Supplies	404.90
RED OAK COMM. SCHOOLS	Concurrent courses/Special education billing	9,032.60
RIVERSIDE COMMUNITY SCHOOL	Concurrent courses/Special education billing/sharing agreement	52,462.62
SANDBOTHE FIRESTONE	Battery	323.90
SCHOLASTIC BOOK CLUBS	Books	238.05

SCHOOL NURSE SUPPLY, INC.	Supplies	313.65
SHENANDOAH COMMUNITY SCHOOL DISTRICT	Open enrollment billing/special education billing	9,277.54
SOLVARIS NET LLC-TEXTCASTER	Subscription	437.56
SOUTHWEST VALLEY HIGH SCHOOL	Registration	100.00
TIGER MART	Gas/diesel	5,115.22
TRUCK CENTER COMPANIES	Parts	34.60
UNIVERSITY OF IOWA CARVER COLLEGE OF MEDICINE	Registration	200.00
VERIZON WIRELESS	Tablet line access	278.02
VICTOR, KARA	Reimbursement	310.00
WELLS, RANDY	Reimbursement	7.83
	Fund Total:	476,027.94

ACTIVITY FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ANDERSON ERICKSON DAIRY	MILK/COFFEESHOP	1.01
ASKELAND, INC	BREAKFAST/WR	400.00
CORNER CONFERENCE ACTIVITIES	CONF BB ADMISSIONS	1,985.00
DAVIS, JAKE	OFFICIAL	140.00
FIRST NATIONAL BANK	SUPPLIES/UPS CHARGES/MEDALLIONS	1,440.77
GRISWOLD GOLF & COUNTRY CLUB	FOOD/WR	607.00
HONNOLD, ALI	WR TRACKER/COORDINATOR	500.00
HUNTER, JOE	OFFICIAL	280.00
HVVEE FOOD STORES INC.	SUPPLIES	283.49
IRLBECK, DARRIAN	OFFICIAL	35.00
JOHNSON, BOB	OFFICIAL	140.00
LEFEBER, STEVE	OFFICIAL	35.00
LOFTUS, CHRISTOPHER	OFFICIAL	35.00
LORENZ, AUSTIN	OFFICIAL	175.00
MCCREADY, BRIEN	OFFICIAL	140.00
MCDERMOTT, MICHAEL	OFFICIAL	140.00
MENARDS	POTTING MIX	796.40
MOTHERSHEAD, TOMMY	OFFICIAL	175.00
MT AYR HIGH SCHOOL	PRACTICE CONTEST FEES	54.00
NICKLAUS, TROY D	OFFICIAL	175.00
PLAYSCRIPTS, INC	PLAY	389.44
RED OAK COMM. SCHOOLS	G WR COOP AGREEMENT	1,500.00
REED, HERSHEL	OFFICIAL	240.00
REISS, TYLER	OFFICIAL	280.00
TURNER, TIMOTHY	OFFICIAL	120.00
UHLENKAMP, STEVE	OFFICIAL	140.00
WHITEHILL, KEVIN	OFFICIAL	120.00
	Fund Total:	10,327.11

CAPITAL PROJECTS

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ALLEY POYNER MACCHIETTO ARCHITECTURE, INC	Professional services	12,750.00
CAMBLIN MECHANICAL	FCS sinks installation	6,026.50
GRISWOLD COMMUNICATIONS	Internet/phone	1,363.02
J.Q. OFFICE EQUIPMENT OF OMAHA	Copier leases	5,835.51
MILLER ELECTRIC COMPANY, INC.	Installation	5,275.00
	Fund Total:	31,250.03

PHYSICAL PLANT & EQUIPMENT

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ALBIREO ENERGY LLC	Labor	1,417.00
CAMBLIN MECHANICAL	Repairs	8,072.90
	Fund Total:	9,489.90

SCHOOL NUTRITION FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ANDERSON ERICKSON DAIRY	Dairy products	2,920.34
BIMBO BAKERIES USA	Bread products	845.22
EMS DETERGENT SERVICES	Dishwasher chemicals	354.41
GRISWOLD FCCLA	Strawberries	490.00
LARY, KAY	Reimbursement	51.53
MARTIN BROTHERS	Food/supplies	16,256.46
RAPIDS WHOLESALE	Supplies	237.01
	Fund Total:	21,154.97

INTERNAL SERVICE FUND - HEALTH INSURANCE

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ADVANTAGE ADMINISTRATORS	PSF Reimbursement	3,624.30
	Fund Total:	3,624.30

TOTAL EXPENDITURES: 551,874.25